

CYMRYD RHAN
PERSON SPECIFICATION

Person Specification

Desirable

- D1. To have demonstrated experience in working within the Care profession.
- D2. QCF Level 2 in Health and Social Care or similar recognised qualification.

Essential

- E1. To have commenced or be willing to undertake training to obtain qualification QCF Level 3 in Health and Social Care to the required specification of Cymryd Rhan.
- E2. To have an acceptable DBS Enhanced Certificate and POVA check carried out by Cymryd Rhan before commencing employment and then every three years.
- E3. To have a satisfactory Domiciliary Care Worker registration with Social Care Wales within 6 months of start date (from April 2020)
- E4. To have a full appreciation on what constitutes Confidentiality. To be able to demonstrate an understanding of how this topic relates to information on people we support, colleagues and the Company.
- E5. To be physically and emotionally fit to perform the duties demanded by this position. This may include supporting citizen's mobility with the use of manual handling techniques such as using a hoist.
- E6. To have an ability to communicate orally and in writing with Line Management, and the motivation to learn new forms of communication and dialogue to better support individuals.
- E7. To be able to demonstrate sensitivity in respect of the effects on individuals requiring support and the impact on family members. To be empathetic in all dealings with individuals, family and friends of people we support.
- E8. To be a car driver with a current full UK licence, access to a vehicle for the purpose of getting to places of work which is insured for business use so as to be able to claim mileage.
- E9. To be able to undertake work at short notice when required, and to be willing to work evenings and weekends and possible overnights.
- E10. To be willing to work with individuals, without prejudice, with varying and potentially complex needs. To undertake learning and attend training specific to meet the variation of demand and to positively and best support individuals.
- E11. To be willing to work with individuals in a person centred way. Understanding the importance of respecting their wants, needs and personal choices.
- E12. To be willing to assist individuals, supporting them to meet their health needs, attending to their personal care as and when required, and to assist with medication and any medical activity.

CYMRYD RHAN
PERSON SPECIFICATION

- E13. To promote the person centred charitable values of Cymryd Rhan and to be an ambassador for the organisation in explaining and demonstrating how person centred outcomes are achieved.

Attributes

Ambassador for /Face of Cymryd Rhan
Sociable
Positive
Flexible
Patience
Drive
Non judgemental
Entrepreneurial
Dynamic (think on your feet)
Understanding
Approachable
Reliable
Understands dynamic risk assessment
Trustworthy
Ethics and values